

The Public Manager



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The CES Celebrates 40 Years of Service to the Nation



Cardinal Tagle: “SERVE FOR MISSION, NOT POSITION.”

Manila Archbishop Luis Antonio Tagle urged CEOs and eligibles attending the opening of the 12th Annual CES Confer-

ence in Tagaytay to “govern with values” and make institutions “worth trusting again.”

In his rousing keynote speech, Cardinal Tagle made a pitch for servant leadership and asked

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The CESB launches Project Paglaum for Yolanda victims

The onslaught of super typhoon Yolanda may have devastated thousands of lives and millions worth of properties but it has never dampened the spirit of hope of its survivors and the people who care for them the most.

Rekindling hope and rebuilding lives in the hardly-hit areas in the Visayas, the Career Executive Service Board launches Project Paglaum, a training program that aims to equip CEOs and eligibles with basic competence in facilitating psycho-social processing (PSP) activities. The trained

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THE CES CELEBRATES 40 YEARS OF SERVICE TO THE NATION

Forty years after its inception in 1973, the Career Executive Service (CES) gathered its members to celebrate the institution's four decades of championing professionalism and careerism in the third level.

Aptly themed "Fit@40: Renewing our past, leading the future," the anniversary program reunited key CES personalities, CEOs and eligibles, partner agencies and institutions in the three-day 12th Annual CES Conference in Tagaytay City from November 27 to 29, 2013.

Tagaytay City
Vice Mayor

Celso de Castro welcomed the participants while National Union of Career Executive Service Officers, Inc., (NUCESO) President Mariano R. Alquiza officially opened the proceedings.

CSC Commissioner and CESB Presiding Officer Nieves L. Osorio read a message on behalf of CESB Acting Chair Francisco T. Duque III, who expressed his heartfelt gratitude to CEOs and eligibles who attended the event. "I know that you have a myriad of tasks to attend to in your respective offices but your presence here is definitely heartening. It means that you are willing to mainstream and champion the principles of good governance, imbibing the Career Executive Service's core values of professionalism, integrity, innovation, commitment and excellence."

During the opening program, CESB Executive


Director Maria Anthonette Velasco-Allones and Commissioner Osorio led the launch of a CES gallery which adopted a mandala theme. Mandala is a Sanskrit word that means both circle and center, representing both the visible and invisible worlds. Four blank circles were unveiled representing the four themes of: Aligning Aspirations; Breaking Barriers; Convergent Communities and Dare to Dream. The circles were kept blank to allow the participants to unleash their creativity

or simply convey their thoughts through their own illustrations and writings.

"...you are willing to mainstream and champion the principles of good governance, imbibing the Career Executive Service's core values of professionalism, integrity, innovation, commitment ."

Creativity and artistry went on as Joseph the Artist, the grand champion of a popular local talent TV show, amazed the participants and guests with his sand animation that not only showed a series of ordinary images but the CES anniversary logo and Philippine tourist attractions as well.

From the inspiring keynote speech of Cardinal Tagle to the opening of the mandala, the opening program of the 12th Annual Conference was a fitting opening salvo for the celebration of CES' forty years of public service.

The program was made possible through the support of CES partner agencies, the NUCESO, the Philippine Stagers Foundation and the Regina Coeli Choir from Rosario, Cavite who led the singing of the Philippine National Anthem. 

1st Cardinal Tagle:



A blessed celebration. Cardinal Luis Antonio G. Tagle receives a plaque of appreciation for his inspiring keynote speech in the 12th Annual CES Conference held on the occasion of the CES' 40th anniversary. With him are (L-R) CESB Executive Director Maria Anthonette Velasco-Allones, CES Governing Board Members Evangeline M. Cruzado and Charito R. Elegir, CSC Commissioner and CESB Presiding Officer Nieves L. Osorio, NUCESO President Mariano R. Alquiza, CES Governing Board Members Angelito M. Twaño and Antonio D. Kalaw Jr. and CESB Deputy Executive Director Arturo M. Lachica.


conference participants to draw inspiration from Jesus Christ who not only humbled himself to wash the feet of his disciples but also made the supreme act of service by offering His own life to serve humanity.

“Serve even those who are against you,” the Cardinal said, “and focus on the mission, not position.”

“Even if I do not have the position, I will lead, kneeling even before my enemies.” The Cardinal’s speech was frequently interrupted by applause and laughter from an appreciative audience of more than 700 CES officials and eligibles.

CESB Executive Director Maria Anthonette Velasco-Allones, in her introduction to the Cardinal, described him as someone who has “a theologian’s mind, a musician’s soul, and a pastor’s heart.” These were very apparent in his speech that was lighthearted at times but was

mostly thoughtful with its ruminations on post-modern society and the mindset of suspicion it breeds towards our leaders and institutions.

Servant leadership, according to Tagle, should be anchored on personal governance, which is hopefully translated into institutional governance because “institutions are perpetuated by persons.” Only through servant leadership can “the lack of trust and the suspicion of the post-modern world will slowly be healed,” said Tagle who was also the 2012 Graphic Magazine’s Man of the Year, “only then can it be said that it is worth trusting people and institutions again.” 



Highlights of the 12th Annual CES Conference and 40th Anniversary Celebration

OPENING CEREMONY



PAGPUPUGAY

CESOs old and new, as well as those already in the great beyond, were honored in a night of remembrance, music and celebration of the men and women of the Career Executive Service (CES) dubbed as the Gabi ng Parangal held during the opening night of the conference.

Songs from award-winning Broadway





Highlights of the 12th Annual CES Conference and 40th Anniversary Celebration

OPENING CEREMONY

AT PASASALAMAT

musicals performed by the Philippine Stagers Foundation accompanied the parade of the night's honorees—the CES partner agencies and institutions, the past and present batches of the Executive Leadership Program (ELP), and the eligibles who retired the past year. The program also paid tribute to CESOs who passed away last year.

GANITO KAMI NOON...

The first plenary learning session dubbed as "*Ganito kami noon, kumusta kayo ngayon?*" A CES Governance Dialogue, was a discussion amongst CESOs from the past four decades.

The distinguished panel-discussants who shared their insights, experiences, innovations and lessons as public officials, as members of the CES, and as leader-managers in their agencies were former DOLE Secretary Marianito D. Roque, former DENR Undersecretary Dr. Rolando L. Metin, PRC Commissioner Atty. Jennifer J. Manalili, and NEDA Director Milagros A. Rimando. The 2010 Lingkod Bayan awardee and 2011 Gawad CES awardee Dr. Renato U. Solidum, Jr., of the Philippine Institute of Volcanology and Seismology served as the forum chair.



LAUNCH OF THE CES COFFEE TABLE BOOK

The Gabi ng Parangal also saw the launch of *The CES Legacy: 40 Years of Leadership and Good Governance*, a commemorative book that chronicles stories in the past 40 years of the CES in the eyes of policy shapers and paragons of the institutions.





Highlights of the 12th Annual CES Conference and 40th Anniversary Celebration

DAY 2



WELLNESS SESSIONS

Aligned with its anniversary theme "Fit@40", simultaneous yoga and zumba sessions jumpstarted Day 2 of the 12th Annual CES Conference in Tagaytay.



MULTI-TRACK SESSIONS

- Coaching and Mentoring presented by Business, Life and Career Coach Randy A. Esguerra
- Strategic Thinking and Execution by Human Resource Innovations and Solutions, Inc., (HURIS) President Ramon S. Medina
- Conflict Management/ Alternative Dispute Resolution by HURIS Chairman Oscar Contreras Jr.
- Leading Change by National Kidney and Transplant Institute Former Executive Director Aileen A. Riego-Javier, CESO IV
- Navigating Politics by Magdalo Partylist Representative Francisco Ashley L. Acedillo



Highlights of the 12th Annual CES Conference and 40th Anniversary Celebration

DAY 2



BONIFACIO, ISANG SARSUWELA

The Philippine Stagers Foundation (PSF) performed *Bonifacio, Isang Sarsuwela*, a musical that commemorated the 150th birth anniversary of Andres Bonifacio.

Penned and directed by PSF head Atty. Vincent M. Tanada, the show aimed to impart a factual account on the life, intellect, bravery and the distinct role of the Supremo in the history of Philippine independence and liberation.

LEADERSHIP IN PRACTICE

Day 2's learning session focused on "Leadership in Practice," with the honorees of the 2012 Gawad CES—DepEd Dumaguete OIC Ramir B. Uytico, DTI Provincial Director Grace F. Baluyan, DSWD Regional Director Arnel B. Garcia and DOST Regional Director Brenda N. Manzano as panel discussants. The forum was chaired by DepEd Assistant Secretary Tonisito Machiavelli C. Umali, CESO II.



Highlights of the 12th Annual CES Conference and 40th Anniversary Celebration

CLOSING CEREMONY

MEN'S and WOMEN'S TRACK

For the last day of the 12th Annual CES Conference, experts presented learning sessions for the male and female participants that addressed not only their opposing needs and views but their similar qualities as third level professionals as well.

Aptly titled "King, magician, warrior, lover: Accessing the four archetypes of the mature masculine," psychologist Rose Marie Yenko's ses-

sion provided for the male participants an opportunity to access and assess their strength and character as men.

Dubbed as "Golden Years: Letting the Gold Shine Through," the Women's Track was facilitated by Sophia Sim-Bate, a psychologist from the Carl Jung Circle Center, Inc., an accredited training provider of the Career Executive Service Board.

SEE YOU IN CEBU!

The CES goes to the Queen City of the South to take the 13th edition of its annual conference. This was announced by CESB Executive Director Maria Anthonette Velasco-Allones as the 12th Annual CES Conference came to a close on November 29, 2013.

More than 700 CESOs and eligibles nationwide converged in the cool mountaintop city with a perfect view of the world-renowned Taal Volcano for three activity-laden days of learning, sharing, fellowship and of celebrating the 40th anniversary of the institution.

"We are already looking forward to the next year's conference," said Executive Director Allones. "On behalf of the NUCESO and the Secretariat, we would like to thank our institutional partners, the City of Tagaytay and our beloved CESOs for making this year's conference a rousing success. See you all in Cebu!"



Sending prayers to heaven. CES officers and eligibles released white and red balloons at the Development Academy of the Philippines in Tagaytay to culminate the 12th Annual CES Conference. Along with the balloons, the members of the CES community sent to heavens their heartfelt thanks for the success of the program and a prayer of hope that they may continue to be the vanguards of faithful and competent service to the nation.

2013 Circle Forum culminates in the City of Tuguegarao



All roads lead to Tuguegarao A diverse and enthusiastic crowd of government executives enlivened the 8th session of the 2013 CES Circle Forum Series held in the City of Tuguegarao.

The Career Executive Service Board conducted the 8th and last session of the CES CIRCLE Forum for 2013 and the 45th in the series at the Holiday Plaza Hotel in Tuguegarao City last 29 October 2013. The forum was held in partnership with the Cagayan Valley Association of Career Executives (CV-ACE).

With “Excellence in the CES” as the theme, the forum served as a learning session which examined, edified and celebrated the lives, achievements and significant contributions of CES executives who have distinguished themselves as exemplary professionals and public servants.

The forum featured two Department of Social Welfare and Development (DSWD) executives who were both conferred the Gawad CES Presidential Award, namely: Central Office Director Margarita V. Sampang (conferred in 2008) and Regional Director Arnel B. Garcia of Regional Office V (2012).

CV-ACE President and Department of Science and Technology (DOST) Regional Office-II Director Urdujah A. Tejada welcomed the guests and participants. In her message, she noted that public officials should continuously “reinvent” themselves. Not all change may be good, but being static can’t be good either, as affirmed by the philosopher, Aristotle, who said “we are what we repeatedly do; excellence then is not an act but a habit.” Tuguegarao City Mayor Jefferson P. Soriano also warmly welcomed the participants to the City and congratulated the CESB and CV-ACE for organizing the learning event.

CESB Executive Director Maria Anthonette Velasco-Allones formally opened the forum and acknowledged the consistent support of the CV-ACE and its enduring partnership with CESB. She reminded the executives that they work and

9th | 2013 Circle Forum culminates...

live with the cliché - “when we know each other, half of the work is done.” Regional Director Marlo L. Iringan of Regional Office II of the Department of the Interior and Local Government (DILG) presided over the forum.

The first plenary speaker, Director Sampang, highlighted the importance of the family and its relationship with an official’s career. In contrasting between a “good” and a “not good boss,” she observed that anybody who “hurts,” degrades or de-motivates subordinates manifests “not good leadership or management” while an official who satisfies the beneficiaries/end-users of public services, brings out the best in every subordinate, and serves as an inspiration to others manifests “good leadership/ management.” In stressing the importance and influence of a leader, she noted that a leader has the capacity to either “make or break” a person. A leader either treats others well, earns their trust, respect and loyalty, or not at all. Leaders either see people as capital to be leveraged or as humans to be developed and fulfilled. They either view themselves as superior to other employees, or as co-professionals whose job is to serve, learn from, and leave others in a better state after leading them.

DSWD Regional Director Garcia, for his part, contrasted innovations and best practices. He said, “innovations may not necessarily be best practices but are often borne out of the necessity to facilitate an organization’s operations.” He discussed an innovation he developed

“You can never change the cards you’re dealt with in life or in work, but you can always change the way you deal with the card.”



Celebrating a Winning Partnership. CV-ACE President and DOST Regional Director Urdujah A. Tejada (left), Tuguegarao City Mayor Jefferson P. Soriano (center) and CESB Executive Director Ma. Anthonette Velasco-Allones (right).

when he headed DSWD Regional Office II - the Comprehensive Disaster Recovery Program (CDRP) for the Cagayan Valley Region. The CDRP strengthened the existing Philippine Disaster Management Strategy and supplemented the operations, systems, programs and services attuned to post-disaster restoration or rehabilitation to attain a higher level of post-disaster recovery. It sought to bring affected families, communities and infrastructures from their original vulnerable situations to an “upgraded” state which minimized and at best prevented the impact of another disaster.

Another innovation he initiated and steered was the creation of the Regional Convergence Committee on Poverty Reduction (RCCPR) which supported DSWD’s Reviving the Poor program.

The RCCPR gave life to the concept of convergence of strategies/ approaches which aimed to harmonize social protection programs resulting in maximized use of resources, minimized duplication, and optimized results. Regional Director Garcia also briefly expounded on other creative innovations he pioneered such as: “Trabahong Turismo,” “Public Assistance Desk,” “TEV Claims Direct to ATM,” “SSS Payments c/o DSWD,” and “PHILHEALTH Payments for MOA/Job Orders c/o DSWD – Ihealth.” He concluded with the truism that innovations are borne out of needs and should be disseminated and decentralized to the field; and that a leader manages the organization not as what it should be but what it can be.

Before closing the forum, Executive Director Allones stressed that experience has no substitute and that reading books is an effective way to stimulate and cultivate ideas. She encouraged the executives to “dare to dream” and to “challenge others to dream.” She inspired the executives in saying, “As executive leaders we all need it, dare to dream and chase it, whatever it is. And don’t be afraid to innovate.”

In closing, she cited Randy Pausch, who, in



Exemplars of Excellence and Great Leadership DSWD Director Margarita V. Sampang (extreme left), CV-ACE President and DOST Regional Director Urdujah A. Tejada, CESB Executive Director Ma. Anthonette Velasco-Allones, DSWD Regional Director Arnel B. Garcia, and DILG Regional Director Marlo L.

his book, said, “you can never change the cards you’re dealt with in life or in work, but you can always change the way you deal with the card.”

Fifty-eight government executives from various agencies in the Cagayan Valley region earnestly participated in the forum and contributed to the success of the learning experience. 🌐

CES’ new pride: DOE Usec. Raul B. Aguilos

The Career Executive Service Board congratulates Raul Benites Aguilos, CESO I, who was appointed as Undersecretary of the Department of Energy by President Benigno S. Aquino III on September 27, 2013.

Prior to his appointment to DOE, Usec. Aguilos served as Director of the Land Transportation Office for almost six years. He obtained his Master of Management in Public

Management (MMPM) from the University of the Philippines-Tacloban. He finished BSC Accounting at the Divine World University in Tacloban, Magna Cum Laude.

Usec. Aguilos is married to Grace D. Aguilos, a nurse. They have four children, namely Charlene Margaret, Christine Marie, Raul Jr., and Czarina Mae. 🌐

Third installment of the gCIO Training Program held in Tagaytay City



Panel of Experts: (From L-R) Dean Merlin Suarez, Dir. Denis Villorente, Exec. Dir. Maria Anthonette Velasco-Allones, Mr. Alexander Arevalo and Mr. Carlos Subido.

W e l c o m e M O V E R S !

Eleven (11) Information and Communications Technology (ICT) leaders/managers of different government agencies completed the four-module Government Chief Information Officer (gCIO) Training Program last November 13-15 with a module on Communication at the Development Academy of the Philippines (DAP) Conference Center, Tagaytay City, Cavite. The last module included topics on strategic communications, workforce management, and gaining executive sponsorships.

Dr. Emmanuel Lallana, Chief Executive Officer of ideacorp; Ms. Peri Espino, former CIO of the Bases Conversion Development Authority (BCDA); Mr. Johnny Sy; Ms. Ma. Diana Cuna, Human Resource Consultant; and Mr. Alexander Arevalo, consultant for the Supreme Court of the Philippines, served as the facilitators/lecturers for this module.

As part of the completion of the gCIO training program, the participants were tasked to create an inter-agency ICT project proposal applying all the concepts and principles obtained from the four modules of the program. The project proposals were presented to and evaluated by a panel of public administration and ICT experts which included: Director Denis F. Villorente of the Ad-

vanced Science and Technology Institute (ASTI) of the Department of Science and Technology (DOST); Mr. Carlos Subido of Intel Philippines; Atty. Maria Anthonette Velasco-Allones of the Career Executive Service Board; Dean Merlin Teodosia C. Suarez of the De La Salle University-College of Computer Studies, and; Mr. Alexander Arevalo, former CIO of the Supreme Court of the Philippines. The eleven participants were divided into two groups during the conduct of Module I and were expected to develop their ICT project proposal throughout the training program. The efficient management of statistics on deaths in the population through the Death Registration System was the primary focus of the ICT project of the first group which was comprised of Valentino Abuan (National Statistics Office), Edwin David (Pasay City Government), Honorio C. Flameño (Department of Agriculture), Teresita Palma (Department of Agriculture), Dennis Salazar (Philippine Veterans Affairs Office) and Dr. Ariel Valencia (Department of Health). This group seeks to introduce a registry system that can generate accurate statistics on death, fatality and common causes of death.

A fully integrated information system that will increase efficiency in the management of foreign investments' information for ease of doing business was the primary objective of group 2 which developed the Foreign Investments and Investors Management Information System. The group was comprised of: Carlos O. Santos (Bangko Sentral ng Pilipinas), John L. Regala (Bangko Sentral ng Pilipinas), Ma. Monica Pagunsan (Department of Justice), Manuel V. Cruz (Board of Investments) and Analiza L. Armario (Board of Investments). Their system seeks to integrate all investors' management system to provide an accurate, up-to-date and comprehensive database for the use of concerned government agencies. 🌐

CES Circle Forum in CDO: Continuing a Tradition of Public Service Excellence



CESB Deputy Executive Director Arturo M. Lachica (extreme left) together with the Resource Speakers (from left to right) Reg. Dir. Casimira V. Balandra, Reg. Dir. Arnel B. Garcia, Reg. Dir. Chona M. Mantilla and Reg. Dir. Johnson G. Cañete.

In partnership with the Career Executive Officers-Northern Mindanao (CEO-NM), the Career Executive Service Board held the 7th session of the CES CIRCLE Forum for 2013 and the 44th in the series at the Seda Centrio Hotel in Cagayan de Oro City, October 3, 2013.

This forum's theme "Excellence in the CES" featured three plenary speakers, namely: Department of Social Welfare and Development (DSWD) Region-V Field Office Director and 2012 Gawad CES Awardee Arnel B. Garcia; Department of Labor and Employment (DOLE) Region VII Director and 2007 Gawad CES Awardee Chona M. Mantilla; and former National Economic Development Authority (NEDA) Region X Director and 2006 Search for Outstanding CEO Awardee Casimira V. Balandra.


CEO-NM President and Department of Budget and Management (DBM) Regional Office-X Dir. Annabelle M. Atillo welcomed the guests and participants. She noted that leadership excellence is not achieved overnight, but is a tedious and a life-long process enriched with experiences, comparable to the ways sculptors create their masterpieces. She noted that education is a

continuing process and that there is always a better way of doing things. She ended with the challenge to the participants that "quality has no finish line."

CESB Deputy Executive Director Atty. Arturo M. Lachica formally opened the forum and introduced the forum chair – CARAGA Regional Director Johnson G. Canete from DOLE, who presided over the forum.

Regional Director Garcia, known in DSWD circles as the "Innovator," discussed his innovations, such

as the Comprehensive Disaster Recovery Program for the Cagayan Valley Region, the Regional Convergence Committee on Poverty Reduction, "Trabahong Turismo," "Public Assistance Desk," "TEV Claims Direct to ATM," "SSS Payments c/o DSWD," and "PHILHEALTH Payments for MOA/Job Orders c/o DSWD – lhealth."

Regional Director Mantilla, the second plenary speaker, focused on foundational values and life-long influences she got from her parents,  14

"Quality has no finish line."

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friends, and co-workers. Being the youngest in a family of five children, she reminisced on the values of self-discipline and prudent spending which her parents patiently instilled in her. Being the daughter of a soldier and a teacher, she was also taught the values of honesty and integrity. She also cited the importance of the skill and the habit of keen observation and diligent documentation. She noted that in current work environments, people often forget to make timely, complete and quality reports. She said she requires her staff to prepare reports as evidence that goals have been achieved and process completed.

She also explained that giving incentives, recognition, and other creative and personalized forms of rewards to subordinates is important. Acknowledging the good deeds of a staff member, a tap on the shoulder, or simply sharing time and snacks with them are definitely positive gestures of appreciation with significant results on morale and resulting work output and performance quality. She reminded executives to give praise where praise is due and to give credit to where credit is due. In closing, she said, "God chooses His own leaders. God's leaders don't necessarily come through regulation channels and the best

leadership ultimately belongs to God."

The last plenary session featured Regional Director Casimira V. Balandra, who enlightened the audience on life after retirement. She shared her secrets to achieving, sustaining and sharing happiness, which according to her is the summum bonum goal of anyone. She further explained that "what happens in our lives depend on the choices we make throughout our life-journey." She believes that God has a designed or pre-ordained life-plan for each one and one can discern it through prayer. She concluded by saying, "Let us be the best of what we can be for there is always a place at the top for the best."

In concluding, Regional Director Canete shared his insights and the highlights of the forum. He noted that innovation is really born of out need and said, "If we just look at the need of everyone then we can innovate." He also reminded the audience that leaders must not only look into what the organization already is, but also visualize what it should be in the future. Lastly, he mused that all leaders must be "mouse trap creators or developers." 🌐

14 | The CESB launches...

CESOs and eligibles may then opt to either train other interested individuals; or volunteer to be deployed to identified areas where survivors have been relocated to personally assist the victims in overcoming the trauma that they have been through.

Initial PSP activities that have been identified for Project Paglaum include Arts Therapy, Music and Dance Sessions, Debriefing Dialogues and even

Theater Workshop, which could be a gentle way of helping the victims—kids and adults alike—overcome their trauma and pave the way to healing.

Let us all be instruments of hope and new beginnings. Sign up as Project Paglaum Trainer or Volunteer, call the CESB Secretariat at 951-4981 local 127 for more details. 🌐

NEWSBITS NEWSBITS NEWSBITS NEWSBITS NEWSBITS NEWSBITS



A test of their mettle. A total of two hundred seventy seven (277) examinees took the CES Written Examination (CES WE) administered by the Career Executive Service Board simultaneously in three testing centers, namely: UP-NCPAG (Quezon City), University of San Carlos (Cebu City) and San Pedro College (Davao City) last December 8, 2013.



Go gCIO. The Career Executive Service Board, the De La Salle University-College of Computer Studies (DLSU-CCS) and ideacorp, held the third of four modules of the Government Chief Information Officer (gCIO) Capacity Building Program on October 13–15 at the Development Academy of the Philippines Conference Center (DAPCC) in Tagaytay City.



On this site will rise... CESB Executive Director Maria Anthonette Velasco-Allones (center) leads the groundbreaking ceremony for the CES Resource Center on November 6, 2013. Joining her are (from left) Architect Benita Regala from NHA, Assistant Secretary Corazon Davis from DENR, Father Paul Uwedemo, CESB Deputy Executive Director Arturo M. Lachica and Assistant Director Aristaro Doroy from DPWH.



A (green) thumb's up. In the November 16 tree planting activity, DENR Undersecretary Demetrio L. Ignacio hands over a plaque of recognition to CESB Executive Director Maria Anthonette Velasco-Allones, in appreciation of the agency's continuing commitment to the environmental programs of the government, as demonstrated by its support to the National Greening Program.

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CESOs, Eligibles and other readers are encouraged to send articles, information on government projects and other significant activities of interest to public managers, including comments and suggestions to:

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ASSESSMENT CENTER SCHEDULE FOR 2014

WRITTEN EXAMINATION SCHEDULE FOR 2014

Date of Exam	Testing Center	Deadline of Filing
March 2 (Sunday)	Quezon City, Cebu, Davao	Feb. 3
June 8 (Sunday)	Quezon City, Cebu, Davao	May 8
September 7 (Sunday)	Quezon City, Cebu, Davao	Aug. 7
December 7 (Sunday)	Quezon City, Cebu, Davao	Nov. 7

January 18 (Saturday)	June 21 (Saturday)
January 19 (Sunday)	June 22 (Sunday)
February 15 (Saturday)	July 19 (Saturday)
February 16 (Sunday)	July 20 (Sunday)
March 15 (Saturday)	August 16 (Saturday)
March 16 (Sunday)	August 17 (Sunday)
April 12 (Saturday)	September 20 (Saturday)
April 13 (Sunday)	September 21 (Sunday)
May 3 (Saturday)	October 18 (Saturday)
May 4 (Sunday)	October 19 (Sunday)
May 31 (Saturday)	November 15 (Saturday)
June 1 (Sunday)	November 16 (Sunday)

Venue: CESB Office